

EEO PUBLIC FILE REPORT
Puerto Rico Public Broadcasting Corporation WIPR-TV, WIPM-TV, WIPR-FM, WIPR(AM)
October 1, 2023 – September 30, 2024¹

Section 1. Vacancy List

Job Title	Recruitment Source (RS) Used to Fill Vacancy	RS that Referred the hiree
Special Assistant	President's Designation	September 14, 2024 July 1,2024
Vice President of Administration	President's Designation	January 16,2024
Vice President of Operation	President's Designation	February 1.2024
TV Channel Director	President's Designation	January 8, 2024

¹ This Report was revised on January 13, 2025 to update Section 3.

Section 2. Recruitment Source List

RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period	Title of Person al PRPBC
Internal Source	NO	0	
President's Designation	Yes	1	
Supervised Practice University of Puerto Rico	Yes	8*	Marielsy Rivera News Director Production Supervisor
Supervised Practice Ana G. Méndez University	Yes	3	Ubaldo Catasús Production Supervisor
Supervised Practice Inter American University	Yes	1	Ubaldo Catasús Production Supervisor
Supervised Practice Sacred Heart University	Yes	5	Roberto Díaz Production Supervisor VP Radio
Supervised Practice CCAT	Yes	3	Ubaldo Catasús Production Supervisor
Supervised Practice Catholic University	NO	0	Ubaldo Catasús Production Supervisor
Internship Program	Yes	20	Marielsy Rivera News Director Production Supervisor
Voluntary Contract	Yes	6	TV Chanel Director VP Radio News Director

*** Three students from the University of Puerto Rico were recruited through CTS to perform the work of Radio and Television**

Equipment Operator.

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Participation in internship programs designated to assist students interested in pursuing a career in broadcasting.	From October 1, 2023, to September 30, 2024, four students from the University of Puerto Rico, Rio Piedras Campus, participate in the Internship Program. Two of them worked in the Production Department, under the supervision of Ubaldo Catus, Production Supervisor; The third one worked in the Human Resources Department, under the supervision of Francisco Astondoa, Vice-president of Human Resources and the fourth one worked in the Finance Office, under the supervision of Laura Ortiz, Finance and Budget Director.
Participation in internship programs designated to assist students interested in pursuing a career in broadcasting.	From July 1, 2024, to September 30, 2024, three students from the University of Puerto Rico worked TV Technician Operators, which included operating cameras, audio and assisting in productions. Another student worked in the Human Resources Office. Unit personnel involved were: Ubaldo Catus, Production Supervisor and Francisco Astondoa, Vice-president, Human Resources Department.

