## EEO PUBLIC FILE REPORT

### Puerto Rico Public Broadcasting Corporation WIPR-TV, WIPM-TV, WIPR-FM, WIPR(AM) October 1, 2021 – September 30, 2022

## **Section 1. Vacancy List**

Job Title	Recruitment Source (RS) Used to Fill Vacancy	RS that Referred the hiree
System	President's Designation. A person was recruited.	President
Information		
Director (1)	Date of Hire: March 29, 2022	
TV & Radio	Proposal Law 52	Puerto Rico
Operator		Department of
(6)	The web pages of the Corporation and the Central Registry of Government of Openings	Labor
Production Coordinator (1)	were used. Nine (9) persons were recruited.	
	Date of Hire: January 18 through March 16,	
TV Technician (2)	2021	

# **Section 2. Recruitment Source List**

RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
Internal Source	YES	9
President's Designation	YES	1
Supervised Practice	NO	1
Robinson School		
Supervised Practice	NO	13
University of Puerto		
Rico		
Supervised Practice	NO	7
Ana G. Méndez		
University		
Supervised Practice	NO	4
Inter American		
University		
Supervised Practice	NO	5
Sacred Heart University		

Supervised Practice	NO	4
CCAT		
Supervised Practice	NO	4
Catholic University		
Internship Program	NO	0
Voluntary Contract	NO	13

## **Section 3. Recruitment Initiatives**

Type pf Recruitment Initiative	<b>Brief Description of Activity</b>	
Establishment of a volunteer program	We have thirteen (13) volunteers who support the activities of Radio and TV Areas.	
Participation in scholarship programs	Six (6) universities specializing in	
designated to assist students interested in	communications have placed 37 students	
pursuing a career in broadcasting.	in the Corporation to do their student	
	practices on radio and television. These	
	students have acquired skills related to	
	various roles performed in the field of broadcasting and they have contributed to	
	the achievement of the goals of several	
	projects of the Corporation. A private	
	High School sent 1 student to carry out his	
	student internship at the Corporation.	
Request full time and trusted employee	According to the internal regulations of	
for Information System Department.	the Corporation, the President selected a trusted employee to occupy the job of	
	Information System Director.	
Request full time and temporary	9 temporary employees were hired under	
employee under proposal law 52 for the areas of Production.	the proposal of Law 52 to offer support to the production area.	
	Fee Fee and Market	